Memorandum of Understanding (MOU)
By and Between the La Mesa-Spring Valley School District (District)
and the La Mesa-Spring Valley Teachers Association (Association)

STEAM Academy USD Professional Learning Calendar Day Switch 2024-2025

The purpose of this MOU is to address 2024-25 USD Heart-Centered Connections (HCC) Professional Learning with the STEAM Academy certificated staff to take place during the 2024-2025 school year focused on inclusive learning environments that enrich students' felt-safety, agency, and resilience through educator knowledge and application of educational neurobiology, culturally responsive teaching, and mind-body awareness practices. Participating in this program requires two full days of professional learning to launch the work.

The District and Association agree to the following:

For the 2024-25 school year, STEAM Academy certificated staff agree to voluntarily participate in professional learning with the University of San Diego HCC on August 5 and 6.

Certificated staff will either report on August 2, 2024, for a "W" work day in lieu of attending professional learning for the "S" day that is currently on the calendar for January 6, 2025; or will report on January 6, 2025 for a "W" work day in lieu of the "S" day that is currently on the calendar. Certificated staff will notify the school principal no later than 4:00 P.M. on August 1, 2024, which option they are choosing.
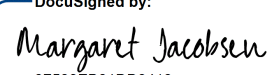
Due to bond construction at the site, certificated staff who select to work on August 2, 2024, will have the following options:
- Work on-site in classrooms or meeting space
- Work online and submit evidence of work to the school principal, Andrea Radmilovich
- Work at an alternate school district location

This MOU is in effect for the 2024-25 school year, commencing July 1, 2024, and concluding June 17, 2025.

Date: June 17, 2024

ON BEHALF OF THE DISTRICT: **ON BEHALF OF THE ASSOCIATION:**

Margaret Jacobsen

Margaret Jacobsen, Ed.D.
LMSV Human Resources

Emily Scheitlin

Emily Scheitlin
Bargaining Chair