

**Memorandum of Understanding (MOU)**  
**By and Between the La Mesa-Spring Valley School District (District)**  
**and the La Mesa-Spring Valley Teachers Association (Association)**  
**Extended School Year 2024-2025**

The purpose of this MOU is to address the 2025 Extended School Year (ESY) scheduled for June 23 - July 11, 2025. ESY is a federally mandated program offered to students with disabilities (SWD) who show significant regression over extended school breaks. In addition to regression, these students have difficulty recouping skills to the level they were to prior to the break.

In 2024-2025, LMSV plans to offer ESY for 14 student days this school year, from June 23-July 11, 2025. Although there are fewer student days, students will attend longer sessions each day than they have in prior years. This is a change from the district's prior practice of offering ESY for 19 days in the summer with a shorter student day. The change to ESY is intended to recruit qualified teachers and paraprofessionals, to improve student attendance and to allow time for scheduled facilities bond work. In addition, the shortened session will allow staff to have a short break before returning for the 2025-2026 school year.

For the 2025 summer ESY program, the District and Association agree to the following:

- **Certificated Staff Hours**

- 6.5 hours, varying on work location
  - 30 minutes prep and planning before school 30 minutes prep and planning after school
- Students attend school for 5.5 hours per day
- Related Service Provider hours will be adjusted based on enrollment and student need and will be specified in the job posting

- **ESY Student Dates**

- 14 student days
- June 23 - July 11, 2025 (no school July 4)

- **Rate**

- Per diem daily rate for all work days (17 total)
- 30-minute duty-free lunch
- 15-minute recess/snack break

- **Prep and Planning**

- Three days of planning and preparation paid at the per diem rate
  - All-staff planning day (Friday, June 20, 2025)
  - Additional planning days selected by employees and coordinated by the Special Education Department

This MOU is in effect for the 2025 extended school year, commencing June 1, 2025, and concluding August 31, 2025.

FOR THE DISTRICT

Signed by:

*Margaret Jacobsen*

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Meg Jacobsen

Assistant Superintendent

Human Resources, LMSV

FOR THE ASSOCIATION

Signed by:

*Emily Scheitlin*

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Emily Scheitlin

Bargaining Chair, LMSVTA