

Memorandum of Understanding (MOU)
By and Between the La Mesa-Spring Valley School District (District)
and the La Mesa-Spring Valley Teachers Association (Association)

Certificated Blended Professional Learning 2024-2025

The purpose of this MOU is to address 2024-25 Certificated Blended Professional Learning and the Staff Development/Learning Day scheduled for December 20, 2024.

The District and Association agree to the following:

For the 2024-25 school year, December 20, 2024, will be a floating professional learning day. Each unit member is to complete and fulfill the required professional responsibilities as described in this MOU:

Mandated Training (Human Resource Topics) - 3.5 hours

- Complete mandated training online for Human Resources. Evidence of completion of the 3.5 hours of mandated online training must be submitted by September 30, 2024 for compliance purposes.
 - AB 1432 Mandatory Reporter 2024-2025 (1 hour)
 - SB 1343 Sexual Harassment Prevention Training (1 hour)
 - Integrated Pest Management (1 hour)
 - FERPA (30 minutes)

Professional Learning - 3 hours

- Complete an additional three (3) hours of professional learning courses before April 15, 2025.
 - Integrated ELD district training (or a district modified alternative specific to assigned role with an ELD lens) (2 hours)
 - Course of participant’s choice from a menu of options (1 hour)

Certificated employees who do not complete the required coursework will have the day or portion of the day deducted from their pay and this may impact years of service credit with CalSTRS (consistent with previous years’ practice).

This MOU is in effect for the 2024-25 school year, commencing July 1, 2024, and concluding June 17, 2025.

ON BEHALF OF THE ASSOCIATION:

DocuSigned by:

Emily Scheitlin

Emily Scheitlin, Bargaining Chair

6/11/2024

Date

ON BEHALF OF THE DISTRICT:

DocuSigned by:

Margaret Jacobsen

Margaret Jacobsen, LMSV Human Resources

6/11/2024

Date